

GREEN CAREER TRAINING PROGRAM JOB DESCRIPTION FOR TEAM MEMBER

PROGRAM DESCRIPTION

The Parks & People Foundation with funding from Abell Foundation seeks applicants for a 16 week paid employment opportunity including skill-development and training for young people in the greater Cherry Hill and Westport area. Participants will gain the skills and experience needed to secure long-term employment in a green career. Parks & People will support participants with networking opportunities and interviews with potential employers to assist with job placement.

GENERAL DESCRIPTION

As a first step in the workforce development program, participants will join a Green Team with a broad range of responsibilities, including cleaning up trash, planting and caring for trees, gardening and urban farming, removing invasive plants, riparian area restoration, trail maintenance, playground and park enhancement, and more. Participants will gain job skills and receive learning experiences in urban ecology, community forestry and watershed hydrology, conflict resolution, interpersonal communications and human environmental and social relationships, and will gain a better understanding of green careers and opportunities to be involved in the preservation and restoration of the natural environment. Participants will also participate in developing and implementing community outreach strategies to enhance community understanding, support and engagement in the process of restoring the Middle Branch of the Patapsco River.

Team members will work outside performing landscaping, ecosystem restoration, light construction, and trash clean-up under the supervision of a team leader. On-the-job skills development and training will be provided.

Work week is 32 hours per week, four days a week, at 8 hours per day for \$7.25 an hour

KEY RESPONSIBILITIES:

- Work under the guidance of the Team Leader to perform work assigned in a quality manner.
- Work cooperatively with fellow Team Members and occasionally community volunteers to accomplish the work assigned.
- Maintain discipline, avoid conflicts, and maintain Team morale.
- Able to retain and demonstrate skill development and safe use of hand tools and power equipment assigned.
- Contribute satisfactorily to work projects being completed and work in a safe manner.
- Act as a role model for other Team Members and have a positive work ethic.
- Maintain tools and perform regular cleaning, sharpening, and repair of tools as needed.
- Other duties as assigned.

QUALIFICATION REQUIREMENTS:

- Resident of and familiarity with Baltimore City.
- Drug free during the last five years.
- Legally eligible to work in the United States.
- Literate, able to read instructions and tool safety requirements.
- Capable of lifting 50 pounds and operating equipment as assigned.
- Demonstrate honesty and willingness to perform work with enthusiasm.

- Cooperative and willing to take instruction.
- Desire to learn and progress.
- Good oral communication and social skills.

ADDITIONAL PREFERRED QUALIFICATIONS

- Current Maryland driver's license with clean driving record.
- Experience with landscape and/or construction work and able to operate related equipment.
- Able to measure and perform basic landscaping and light construction work.
- Knowledge of and interest in plants and trees.

AN EQUAL EMPLOYMENT AND AFFIRMATIVE ACTION EMPLOYER

800 Wyman Park Drive, Baltimore, MD 21211

